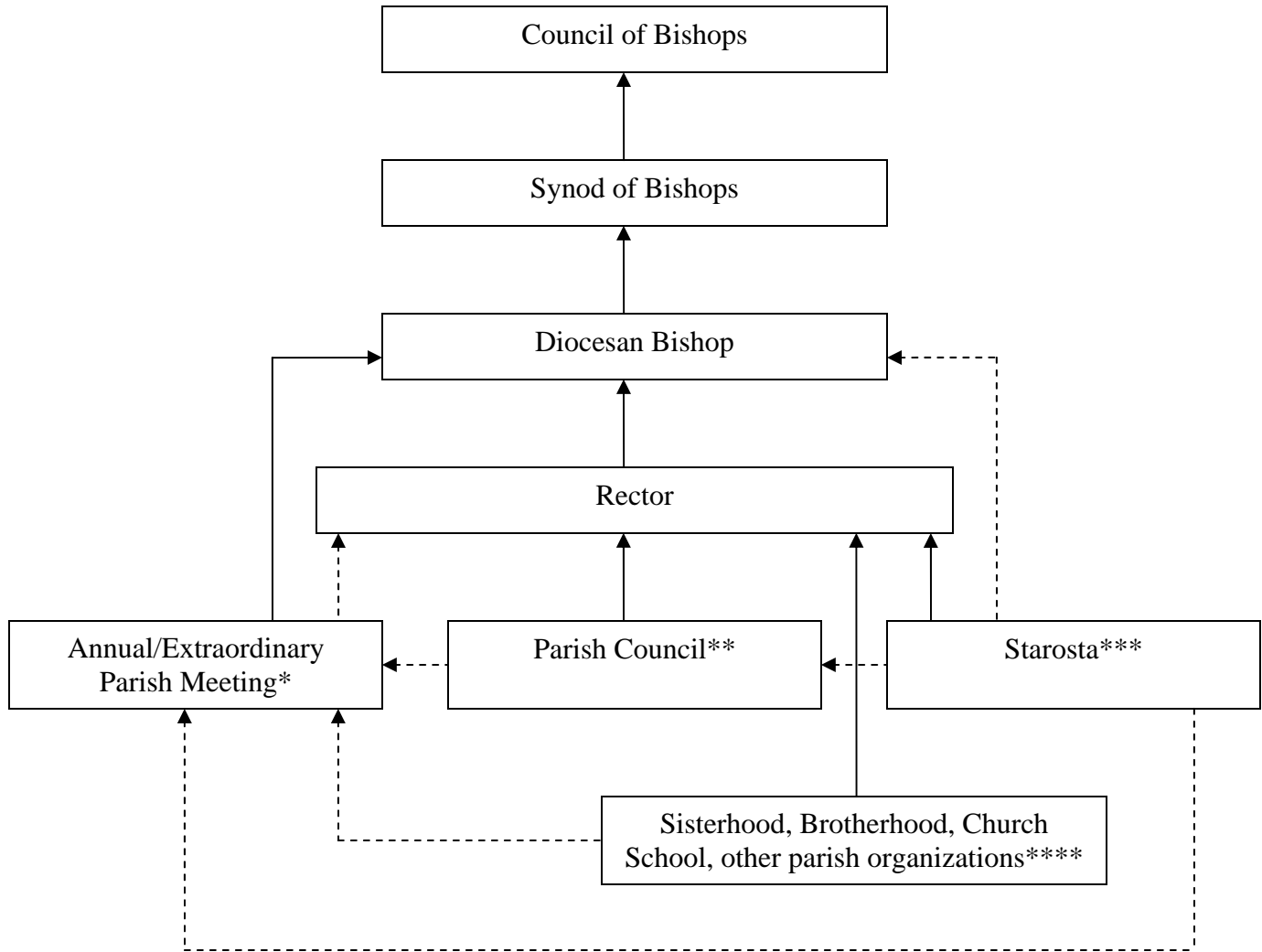


Parish Organizational Chart
Based on Normal Parish By-Laws
Russian Orthodox Church Outside of Russia



—— Primary Supervision/Reporting

- - - - - Secondary Supervision/Reporting

- * Reports to Bishop; Rector presides and breaks ties with his vote
- ** Supervised by Bishop; Elected by Annual Meeting; Reports to Annual Meeting via Starosta's Report
- *** Directly Supervised by Rector (Instructions to Church Wardens #3); Immediate Assistant to Rector in Economic Matters (NPBL IV-B-33); Submits to bishop's orders, but does not report to bishop (one-way relationship – Instructions to Church Wardens #1 & #3); Elected by Annual Meeting; Reports to Annual Meeting on Parish Council Activities; Member of Parish Council; Reports Monthly to Parish Council on Parish Finances
- **** Supervised by Rector; Reports to Annual Meeting; Head of Organization may be Member of Parish Council