

## ANN ARBOR ORTHODOX CLASSICAL ACADEMY 2026-2027 POSITION POSTING P/T OR F/T INSTRUCTOR FOR KINDERGARTEN CLASS



*Wisdom and Virtue in Christ*

Ann Arbor Orthodox Classical Academy is seeking two **Part-Time Instructors** (Mondays and Tuesdays OR Wednesdays, Thursdays, and Fridays) or a **Full-Time Instructor** (Monday to Friday) **for its Kindergarten class**. This person will work closely with the Interim Head of School (HoS) to provide a rich educational environment for students. As our Academy is in its infancy, we require a person to be adaptable, flexible, and open to assisting where needed to help meet the learning needs of students.

With the direction and support of the Interim HoS, duties involve lesson planning and lesson delivery. Duties, also, include providing students in-class learning support and/or guidance (as needed) in order to help them successfully and accurately complete classwork. Additionally, the Instructor welcomes students in the morning during their arrival, helps to lead prayer at the beginning and end of the school day, supervises students during lunch and recess breaks, and monitors students' departure at the end of the school day.

With the direction and support of the Interim HoS, duties also include:

- \* following the curriculum guide to create a lesson plan for each day of the school week;
- \* reading storybooks and discussing them with students through question-asking (using the questions provided by the curriculum);
- \* setting up and leading themed activities/crafts (related to the lesson/unit topic);
- \* working with parent volunteers, when needed, to assist in the delivery of lessons;
- \* continually monitoring student progress towards learning objectives and adapting instruction, as necessary, to help support student learning; and
- \* providing a progress report to each student's parents at the end of each trimester (mid-December, mid-March, beginning of June)

Depending on enrollment, there may be an opportunity to combine Kindergarten and First Grade classes, with the help and support of the Interim HoS. Additionally, this position periodically requires participating in Professional Development meetings, as well as training opportunities related to teaching and learning philosophies in the classical education tradition.

### Qualifications

- A College or University degree in any field
- Fluent in English (speaking and writing)
- Reliable, independent worker
- Committed to working together with parents, the School Rector, and A2OCA staff to strive towards achieving [the school's mission and goals](#)

- A love of children and patience to assist them with their learning
- A practicing Orthodox Christian who can provide a positive Orthodox Christian role model for students

#### Assets

- An understanding of classical education and its learning and teaching methods OR a willingness to learn about this topic
- Experience teaching young children in an educational setting

#### Contractual Hours

**September 1, 2026 – June 20, 2027**, Monday to Friday, 8:45 A.M. to 3:45 P.M. (excluding holidays)

#### Compensation

As our Academy is in its infancy, we are seeking individuals to join our team who are flexible and committed to growing with us. We are seeking individuals who are interested in offering their time and talents as a ministry towards our school's mission and goals but with a humble financial compensation, as our school budget allows.

We value our instructors and fellow co-workers in Christ and have as our goal to invest in and support our instructors to excel in their positions, for the Glory of God. Ideally, we are seeking a F/T Kindergarten Instructor, but, alternatively, two P/T Kindergarten Instructors can work together in Christ, with the support of the HoS, to deliver strong curricular programming to our Kindergarten students. Preference will be given to full-time candidates. The starting compensation for the right candidate is ~\$600 per month (2-day P/T Instructor), ~\$900 (3-day P/T Instructor), or ~\$1,500 per month (F/T Instructor) for the contractual period (as noted above), and compensation is commensurate with experience.

There is, also, an opportunity for an end-of-year bonus and inflation-related pay increases, as our school budget allows.

#### Expressions of interest

Those interested in applying for this position are encouraged to e-mail the following to A2OCA's Interim HoS, Irene Melabiotis ([imelabiotis@a2oca.org](mailto:imelabiotis@a2oca.org)):

- \* a current copy of your resume;
- \* two character references (one must be from your parish priest); and
- \* a cover letter introducing yourself, identifying the position you are applying for (two-day P/T, three-day P/T, F/T, or all three), your interest in the position, and the skills that you bring to the position.

**Expressions of interest are due on or by Thursday, July 30, 2026, 12:00 P.M.**

Thank you for your interest in joining our Academy community, and we look forward to the opportunity to work alongside the right candidate as fellow co-workers in Christ!